

March 1, 2019

Sony Life Establishes Sony Life Business Partners Co., Ltd., to Promote the Employment of People with Disabilities

On March 1, 2019, Sony Life Insurance Co., Ltd. (Sony Life), a wholly owned life insurance subsidiary of Sony Financial Holdings Inc., established Sony Life Business Partners Co., Ltd., to promote the employment of people with disabilities.

In accordance with its corporate philosophy, which calls for Sony Life to “respect the individuality of employees and bring out the very best in their talents and aptitudes,” the company endeavors to create an environment that enables diverse employees to work with vigor and maximizes the potential of individual employees. As part of this effort, Sony Life has decided to establish Sony Life Business Partners to promote the employment of people with disabilities. Sony Life Business Partners will handle certain activities on behalf of Sony Life, centering on data entry and support for insurance training, including training for industrywide tests.

Once it begins operations, Sony Life Business Partners plans to apply for designation as a “special subsidiary^{*1}” under the Act on Employment Promotion etc. of Persons with Disabilities.

■ Overview of the New Company

Name	Sony Life Business Partners Co., Ltd.
Establishment	March 1, 2019
Start of operations	April 1, 2019 (scheduled)
Location	3-26 Kanda Nishiki-cho, Chiyoda-ku, Tokyo
Representative	Yoshiki Moriyama ^{*2}
Capital	¥50 million
Ownership	Sony Life Insurance Co., Ltd.: 100%
Principal businesses	Back office activities, insurance training support, administrative activities, other related activities

*1 A “special subsidiary” is defined under Article 44 of the Act on Employment Promotion etc. of Persons with Disabilities as a subsidiary that provides special consideration to the employment of people with disabilities, having satisfied certain conditions and been approved by the Minister of Health, Labour and Welfare.

*2 Serving simultaneously as an executive officer of Sony Life Insurance Co., Ltd.

Note: This is an English-language summary of Japanese announcement made by Sony Life on March 1, 2019. The summary was prepared by Sony Financial Holdings solely for convenience of non-Japanese readers.